

FORBES NETBALL ASSOCIATION INC SELECTION POLICY

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1. INTRODUCTION

Selections are held for teams to compete for Forbes at Regional League, Senior State Titles or Junior State Titles. Players who wish to trial for selection in a representative team must be registered with FNA and play competition netball in the year they are selected.

Selections may be held to organize junior competition teams, dependent on the format organized by the competition coordinators from time to time. These can be 'paper based selections'.

2. RELATED POLICIES

Policies related to the Selection Policy include Competition Policy, Representative Policy and Child Safe Policy.



3. SELECTION CONVENOR

The Selection Convenor is a position elected at the Annual General Meeting held in February each year. Duties of the Selection Convenor include notifying selectors of an upcoming selection, collating selection feedback from selectors, and notifying players of their selection/non selection to the team.

4. SELECTORS

Selectors are elected at the Annual General Meeting held in February each year. Selectors will be advised by the Selection Convenor when they are required to attend a selection. Selectors will be excluded from any selection involving a family member, unless it is a selection for a junior, local competition team.

5. SELECTION PROCESS

The coaches of the representative team to be selected will advise the Selection Convenor that the players are ready for selection, within 3 weeks of close of applications, and they will liaise to organize a day and time for the selection. There will be a minimum of three selectors required to select a team. Each selector must be able to validate their selection decision based on selection criteria. There will be a minimum of twelve players selected to a representative team.

Although the FNA committee reserves the right to select players from other associations if there are not enough Forbes players to fill a team, all players registered with Forbes Netball Association who are attending a trial, will be selected before players from any other association. Selections for teams in the junior competition will be organized with input from the competition organizers.

6. SELECTION CRITERIA

The selection panel will assess the level of the following: playing competencies, personal attributes and other relevant considerations.



Core playing competencies including technical skill base, ability to read play and make a decision under pressure, fitness required for the level of competition, and sustained intensity of performance throughout the selection.

Personal attributes including commitment to development and performance, self-awareness – managing own behavior and emotional responses, resilience and adaptation to adverse situations, modelling behavior expected of representative players and the ability to communicate positively, receiving and giving feedback in a mature manner.

Other relevant considerations include coachability, versatility and fit within a team, current form, and any extenuating circumstances such as injury which may affect performance at trial. Written application must be submitted to the selection convenor for extenuating circumstances to be considered.

7. NOTIFICATION PROCESS

On completion of the Selection Process, the Selection Convenor will collate all results and inform players, (or in the case of players under the age of 16, their parents), of their selection/non selection to the team, by email.

8. FEEDBACK PROCESS

In the event of a player/parent requesting feedback on a player's non selection to a team, a meeting will be organized between the player and or parent, Selection Convenor and a member of the Forbes Netball Association committee, on receipt of a written request to the committee, for a meeting from the player/parent.

THIS IS THE FIRST STEP IN THE REPRESENTATIVE TEAM EXPERIENCE. PLAYERS ARE ENCOURAGED TO RESPECT THE DECISION OF SELECTORS, HOWEVER, PLEASE FEEL FREE TO REQUEST FEEDBACK ON THE SELECTION PROCESS.

SELECTORS ARE EXPECTED TO KEEP DETAILS OF ALL TEAM SELECTIONS CONFIDENTIAL.