

PO Box 978 | FORBES NSW 25871 secretary.forbesnetball@gmail.com

FORBES NETBALL ASSOCIATION INC. REPRESENTATIVE POLICY

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1. INTRODUCTION

You are trialing for selection in a team to represent Forbes at Regional League, Senior State Titles or Junior State Titles. Teams train regularly and attend regional carnivals for match practice, at the discretion of the coach, which enables optimal development of your own netball skills and that of the team as a whole.

2. RELATED POLICIES

Policies related to the Representative Policy include:

Selection Policy, Competition Policy, Child Safe Policy and Member Protection Policy.



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3. PLAYER/PARENT REQUIREMENTS

Registration and play: All players must be registered with Forbes Netball Association and play FNA competition in the year they are selected. The FNA executive committee has the right to select players from other associations *'if Forbes player numbers cannot fill a team, and there are at least 6 Forbes players available for the team'* – these players must also be playing for their association in the year they are selected.

Medical: You must complete a Forbes Netball Association Medical Form and inform your coach of any medical conditions you may have. All players must strictly adhere to FNA injury management procedure.

Attitude: Respect the rights, dignity and worth of others and be fair, consistent and honest in all dealings with FNA volunteers, officials, teammates and other families.

Commitment Fee: A commitment fee (of an amount to be determined on a yearly basis, by the committee) is payable at or before the first rep meeting after the team is selected.

Game Time: Players are to take the court as directed by the coach for each game. As far as possible, equal playing time will be given to players at carnivals, however players are only guaranteed a minimum of 40% of games that they are available for at Junior State Titles, and there is no guarantee of any game time at Senior State Titles or Regional League, as per current rules of New South Wales Netball.

Training/development: Training and development of junior players is multi-faceted, incorporating skill development, fitness, nutrition, rules sessions and encouragement to live a healthy lifestyle. Your coach will advise training times, meetings etc. and you will be expected to attend all sessions.

Remember to bring your drink bottle to all sessions and arrive in appropriate clothing and footwear. In the case of unavoidable absences – illness, school excursion, or important family commitment, your coach must be informed prior to the session by the player or a family member, a message from a teammate is not sufficient. Any player who has more than three absences, without a legitimate reason, may be withdrawn from the team and replaced. It is compulsory for teams to attend a minimum of 5 carnivals as part of their training.



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All players are expected to learn the rules of netball and to complete the online test, until they achieve a pass. Parents must be punctual collecting their child from training, and the second last parent to arrive must remain with the coach and remaining player until the last child is collected (as per our child safe policy).

4. REPRESENTATIVE COORDINATOR

The Rep Coordinator is an executive committee position elected at the Annual General Meeting of the Association on the 3rd Thursday in February. Duties of the Rep Convenor start with ensuring all coaches, assistant coaches, managers and primary carers receive their Officials Agreement and hold a current, valid Working With Children Check.

Organizing fundraising opportunities for rep teams, in collaboration with the treasurer, is also a responsibility of the rep convenor, but may be delegated to parents/senior players, with the approval of the committee.

Other duties include organizing and booking travel and accommodation for all rep teams, ensuring the association holds enough stock to replenish first aid kits, as well as convening meetings with coaches and managers preceding State Titles and organizing the itinerary for the duration of State Titles.

5. COACH RESPONSIBILITIES

Coaches must apply in writing to the Forbes Netball Association committee when nominations are called for. All coaches must have the appropriate level of qualification required to coach the team they are applying to coach. Coaches must hold a current valid Working with Children Check.

The coach must treat all players with respect and promote a climate of mutual support among the players. Players should be involved in all decisions that affect them and the coach should encourage and facilitate players' independence, and responsibility for their own behaviour, performance, decisions and actions.

Feedback and correction should be given to players in a caring and sensitive manner, avoiding overly negative feedback, while being open and honest. The coach will provide a duty of care to all players, using appropriate training methods which will benefit players and avoiding those that could be harmful. The coach will maintain an open dialogue with families and players.



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6. MANAGERS RESPONSIBILITIES

All representative teams must have a manager, who is nominated by the coach. Details of this nomination must be submitted to the committee in writing for approval. All managers must be financial members of Forbes Netball Association and hold a current valid Working with Children Check.

The team manager must obtain a list of all team members, including phone number, address, email contact and in the case of children under the age of 18, contact information of a parent or guardian.

The team manager is responsible for ensuring that players' medical forms, as well as the player/parent agreements are signed and returned, and a copy forwarded to the rep convenor.

The manager will ensure all team members and parents are aware of travel and accommodation details and luggage and equipment is organised for travel. Uniforms will be organized for players, with assistance from the uniform officer. The manager is to liase with the Rep Convenor to ensure the first aid kit is stocked prior to carnivals and return it to the Association after use.

The manager is to assist with the supervision of team members while on representative duties and carry out any other duties as directed by the coach.

7. PRIMARY CARE PERSON

The Primary Carer must hold a current valid Working with Children Check and be aware of concussion protocols. First Aid qualifications are preferred.

The position may be shared between parents during the season; however, the same primary care giver must remain for the duration of each game.

8. CARNIVALS

Teams will participate in at least 5 regional carnivals during the leadup to State Titles. Costs to compete at carnivals covers the entry fee, umpiring costs and travel expenses for players and coaches (if applicable).

The cost of each carnival is payable prior to the carnival, either by fundraising or payment. Players are responsible for their share of carnival payments regardless of whether they attend the carnival. If transport is by private vehicle, coaches will be reimbursed for travel expenses.



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9. REGIONAL LEAGUE

Regional League is held prior to Senior and Junior State Titles and is usually held in Orange. Age restrictions apply as per Netball NSW rules at the time.

Costs for Regional League covers umpiring, entry fee, and travel (if applicable). There is no commitment for Regional League teams to compete in regional carnivals.

10. SENIOR STATE TITLES

All players are expected to travel on the organized transport to Senior State Titles, and to and from the courts to the accommodation and any other organized venues each day, but may travel home by private vehicle at the conclusion of State Titles, after submitting a note (signed by a parent/guardian) to the coach.

All players are to stay in full representative uniform (including injured players) and remain with their team at all times. Players must remain at the allocated accommodation with team officials and stay with the team until released from the care of Forbes Netball Association by the coach either at the SST venue at the conclusion of the competition, or at Forbes Netball Association courts when the bus returns.

Costs to attend Senior State Titles include your share of; accommodation, travel, entry fee, player village tent hire, food at the courts and at the accommodation, medical, umpire costs (which include umpire payment, accommodation, meals and travel), as well as a per player/per team levy to cover the cost of accommodation and travel for the coaches, assistant coaches and rep convenor. There is also a per player/per team levy to cover a percentage of costs for team managers and nominated primary carers – to be determined on a yearly basis, by Forbes Netball Association Committee, dependent on configuration of rooms at the accommodation.

11. JUNIOR STATE TITLES

All players are expected to travel on the organized transport to Junior State Titles, and to and from the courts to the accommodation and any other organized venues each day but may travel home by private vehicle at the conclusion of State Titles, after submitting a note (signed by a parent/guardian) to the coach.



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All players are to stay in full representative uniform (including injured players) and remain with their team at all times. Players must remain at the allocated accommodation with team officials and stay with the team until released from the care of Forbes Netball Association by the coach either at the JST venue at the conclusion of the competition, or at Forbes Netball Association courts when the bus returns.

Costs to attend Junior State Titles include your share of; accommodation, travel, entry fee, player village tent hire, food at the courts and at the accommodation, medical, umpire costs (which include umpire payment, travel accommodation and meals), as well as a per player/per team levy to cover the cost of accommodation and travel for the coaches, assistant coaches and rep convenor. There is also a per player/per team levy to cover a percentage of costs for team managers and nominated primary carers – to be determined on a yearly basis by the Forbes Netball Association Committee, dependent on room configuration at the accommodation.

12. UNIFORMS

Uniforms for representative players are organized by the uniform officer, with the assistance of the team manager. Essential uniform items are to be purchased, with the exception of the playing dress which is hired for the season.

Essential uniform items are playing dress, training shirt and rep jacket. Navy trackpants are a non-essential uniform item and players may supply their own. Essential uniform items will be invoiced to each player and are payable before 30th April.

Officials (coach, assistant coach, manager and primary carer) will also wear the rep training shirt and jacket at carnivals and State Titles.

FNA socks and hoodies are available to purchase but are not part of the playing uniform and must be paid for on purchase.

13. PLAYER REPRESENTATIVES

The coach of the oldest team participating at a particular venue will choose two FNA players to represent teams/carry the banner – dependent on NNSW format for the opening ceremony. Preference will be given to those players who have represented Forbes for the longest time.



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14. INCIDENT/FEEDBACK PANEL

The coach and manager are there to assist you through your representative experience, however if you feel you need to consult with a neutral body, a panel is elected at the FNA Annual General Meeting in February to deal with any issues that may arise from the process.

The panel does not have any coaches or parents of players serving on it and is therefore totally independent and impartial.

REPRESENTATIVE NETBALL IS A GREAT LEARNING OPPORTUNITY, A SOLID COMMITMENT AND A LOT OF FUN. WE HOPE YOU ENJOY THE EXPERIENCE.