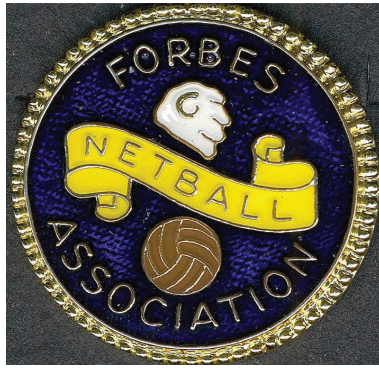
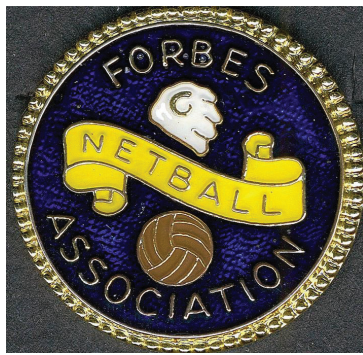




WELFARE OF MEMBERS

WORK HEALTH AND SAFETY

1. The Club shall ensure all facilities and equipment used by members are free of hazards and do not pose a risk to members
2. Should a hazard or risk be identified either the Committee or Equipment Officer, as appropriate, must be notified immediately
3. In the event of a hazard or risk being identified in the facility, the Committee must report the hazard or risk to the management of such facility at the earliest possible opportunity
4. In the event of a hazard or risk being identified with equipment, members must immediately cease the use of such equipment and seek replacement of such equipment from the Equipment Officer
5. Examples of hazards or risks may be court surface, rain leakage, toilet facilities, lighting, broken or worn equipment, erratic behaviour, unsafe practices or any situation which may cause harm
6. Coaches must be vigilant of player safety including to player clothing both at training and matches (ie. loose or untied shoelaces, headwear which restricts vision)
7. Spectators must ensure no item in their possession courtside would pose a risk or hazard to players coming off the court unexpectedly
8. Members are responsible for and are to be aware of their own safety and the safety of others in their vicinity



EQUAL OPPORTUNITY

1. The Club is committed to the provision of fair and equitable management of all activities
2. Episodes of bullying, harassment, sexual harassment, prejudicial preference in relation to race, religion, age, ability, physique or gender must be reported to the Committee immediately
3. Behaviours, including physical, verbal or written, showing discrimination or favouritism must be reported to the Committee immediately

PRIVACY

1. The Club shall respect and protect the privacy of all members of the Club
2. Personal information or images pertaining to members shall not be divulged or shared with any other person without the specific permission of the Member
3. Responsible persons (Coach, Team Manager, Committee) holding personal information of members shall ensure such information is securely filed and inaccessible to any third person not authorised access to such information

SOCIAL MEDIA

1. No person is to use social media in any form to discuss any other Club person or Club matter
2. This type of conversation on social media may be construed as cyber bullying and is not tolerated by the Club Management
3. It may also, and has in the general community, resulted in serious health and self-confidence issues for some people and led to very unfortunate consequences
4. Any instances of derogatory social media comments identified regarding Club players or Club matters are to be reported to the Committee as soon as possible